

Our sustainability vision | te kaupapa matua

The health of our people cannot be separated from the health of our environment. As a leader in the health sector, the Health Research Council is **committed** to the achievement of environmental sustainability. Sustainability for the HRC means leading with **integrity** to improve outcomes for the environment of Aotearoa and health of all New Zealanders. Stepping up to address the challenge that climate change presents will take **courage** and the HRC strives to demonstrate **transparency** in achieving our sustainability goals and to be accountable to the New Zealand public.

Our sustainability commitments | ngā whāinga

Connecting with others to **champion better sustainable solutions**, leading by example, sharing best practice and reporting publicly on our progress.

Our people | ā mātou tāngata

To create a culture of organisational sustainability and a workforce of environmental champions and stewards.

Guide our staff to act sustainably with their everyday choices reflecting wise environmental stewardship.

- Empower staff to actively engage with personal sustainability practices inside and outside the office.
- Encourage staff commuting by public or active transport.
- Support staff to volunteer time to environmentally focused community initiatives.

Our place | o mātou whare

To create a work environment that enhances the wellbeing of HRC staff and minimises our impact on the environment.

Reduce consumption of non-renewable resources and the waste we generate.

- To measure, externally verify, and report on the HRC's carbon emissions.
- To reduce our waste to landfill.
- To reduce the HRC's energy consumption.
- To reduce HRC's consumption of consumables, such as paper and stationery.

Our policies & procedures | ā mātou tikanga

To become an environmental leader within the sector through a whole systems approach to sustainability and sharing best practice.

Ensure HRC policies and procedures drive sustainable practice.

- To reduce the HRC's travel emissions (reducing in-person meetings and increasing virtual meetings).
- To transition all HRC committees to paperless meetings.
- To transition to fully online and electronic record keeping.
- Show preference through procurement for suppliers who disclose sustainability credentials or environmental operating principles.

Our purpose | Ngā moemoeā

The Health Research Council of New Zealand's aspiration is that every New Zealander enjoys equitable improvements in health and wellbeing because of evidence and innovations from our world-leading health research system. We generate the knowledge and discoveries needed to bring a healthier future for all of Aotearoa.